



**Camp Thunderbird Program Assistant Volunteer  
YMCA YWCA Vancouver Island Outdoor Center, Camp Thunderbird**

**Vacancies:** 16

**Position:** Volunteer

**Placement:** June 2017 to August 2017

**Nature and Scope:**

Our Camp Thunderbird Program Assistant Volunteers love working with children and are committed to providing quality camping experiences for children and youth, while demonstrating the Y's core values of caring, honesty, respect and responsibility. Camp Thunderbird staff build healthy communities by leading and sharing outdoor and wilderness experiences with children ages 5 through 17. Our 1200 acres of wilderness and commitment to camping excellence ensure that children leave with increased confidence and self-esteem, new skills, and a deeper appreciation of the importance of the natural environment. Camp Thunderbird offers canoeing, rock climbing, kayaking, archery, orienteering, ropes courses, swimming, mass games, camp fires and drama games.

The Program Assistant Volunteer role involves providing leadership to a specific cabin, as well as camp-wide groups of children and youth with the support of their counsellor mentor. These volunteers also support the Food Services, maintenance, and janitorial functions and are willing to help as needed to ensure that the Camp Thunderbird site is ready and able to accommodate all users.

Successful applicants will be energetic, motivated, organized, and capable of creating a positive sense of belonging for all participants. Program Assistant Volunteers will live on-site during our program in rustic accommodation. To ensure quality care, Program Assistant Volunteers share accommodation and eat all meals with campers who sleep at camp.

**Responsibilities:**

- Enthusiastically lead campers in all activities and provide for the individual and group needs of children in their care, 24 hours a day with the support of a counsellor mentor
- Adhere to YMCA Camping and BCCA accreditation standards in program and service delivery
- Promote, incorporate and role model the YMCA-YWCA core values in all program activities
- Deliver outdoor education programs which provide participants with challenges, develop new skills, and increase environmental awareness and appreciation with mentor support
- Learn to organize and instruct group activities and games, create lesson plans, participate in program delivery and campfires; adjust programs and make changes as required
- Ensure the safety of all participants
- Demonstrate, promote and role model exceptional interpersonal skills, and a love of working with children and youth
- Assist with other camp related duties, which could include the maintenance of site and equipment, kitchen duties, cleaning and janitorial work

**Qualifications:**

- Current Standard First Aid with CPR C (within the past year);
- Bronze Cross required; NL preferred but not required
- Completed Grade 11
- A clean Criminal Record Check with Vulnerable Sector Screening is required
- Wilderness First Aid an asset
- Hiking, Canoeing, Kayaking, Rock Climbing certifications an asset

**Competencies:**

- Commitment to Organization Vision and Values
- Commitment to Health and Safety
- Communication
- Creativity and Innovation
- Team Work

**To apply:** Please send a cover letter and resume to:

Human Resources  
YMCA-YWCA Vancouver Island  
Email: [hr@vancouverislandy.com](mailto:hr@vancouverislandy.com)

**Please note:**

- 1. Application Deadline:** *This posting will close when suitable candidates have been found.*
- 2. We thank all applicants, but only short-listed candidates will be contacted.**

*The YMCA-YWCA of Vancouver Island is an equal opportunity employer.*