



**Lifeguard and Swim Instructor
Westhills YMCA-YWCA (Langford, BC)**

Position: Permanent Full-Time (35 hours/week)

Placement: Immediate

Positions: 2

Wage Range: \$17.46 - \$18.49/hour

Hours: The successful candidate must be able to fulfill ONE of the following schedules:

Tuesday – Friday, 5:30am - 1:00pm & Saturdays 7:00am - 2:30pm

Or

Sunday – Thursday, 12:30pm - 8:00pm

However, please note that due to the seasonal peaks in our operation, the work schedule will flex to accommodate the needs of our members and participants.

Nature and Scope:

The Aquatic Staff team provides high quality programs and services to our members and participants, and works as a member of the Health, Fitness and Aquatics program team. This includes maintaining a safe aquatic environment, educating the public regarding safe swimming habits, and providing progressive swimming instruction in the YMCA aquatic system.

These permanent full-time positions are entitled to a YMCA-YWCA individual membership; 15 days vacation; and a cost-shared benefits package (after completion of the probationary period) which includes:

- Medical (MSP coverage; eligible after one month)
- Health Care, Drug Plan, Dental, Vision, EAP
- Extended Health Care
- Life Insurance
- YMCA Canada Pension Plan (eligible after one year)

Responsibilities:

- Provide excellent customer service to members, volunteers, and staff
- Ensure all safety and lifeguarding procedures are adhered to, and in the event of an emergency respond as trained by the Association
- Enforce all rules and regulations and maintain order in designated area as a proactive approach to ensuring safety and accident prevention
- Plan, organize and implement core lesson plans/daily lesson plans, progress reports and evaluations
- Maintain accurate, up-to-date progress sheets and records for participants
- Keep 'Daily Log' up-to-date and accurate
- Set-up and take-down lane markers, program and other equipment as required
- Ensure that equipment is safe and in good repair (report immediately any malfunctions and remove any damaged equipment immediately)
- Maintenance and cleaning duties as required
- Assist in the supervision and leadership of assistant instructors and volunteers

- Ensure the safety of all members, participants, staff, and property by following YMCA-YWCA standards/policies/procedures and ensuring they are maintained amongst all members and staff
- Monitor commitment to service excellence by role modelling and maintaining YMCA SAM 2.1 standards
- Develops and maintain professional and courteous relationships with members and participants
- Contribute as a member of our staff team in the overall operation of the Westhills Y Branch, including performing other duties as assigned

Qualifications:

- Current National Lifeguard – Pool certification required
- Current YMCA Swim Instructor or Red Cross Water Safety Instructor certification required
- Current Standard First Aid and CPR C certification required
- Clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening required
- YMCA or BCRPA Aquafit certification a strong asset

Competencies

- Commitment to Organization Vision and Values
- Commitment to Health and Safety
- Customer Service
- Teamwork
- Communication
- Problem Solving
- Planning and Organization

To Apply: Please send a cover letter and resume to:

Human Resources
YMCA-YWCA of Vancouver Island
Email: hr@vancouverislandy.ca

Please Note:

- 1. Application Deadline:** This posting will close when suitable candidates have been found.
- 2. Please indicate in your cover letter how you heard about this position.**
- 3. Internal applicants are expected to inform their supervisor prior to application.**
- 4. We thank all applicants, but only short-listed candidates will be contacted.**

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.