



Lifeguard/Swim Instructor
Downtown Victoria YMCA-YWCA

Vacancies: 1

Position: Permanent Part-Time

Placement: January 2019

Salary: \$17.46 – \$18.49 per hour

Available Shifts: Tuesday to Saturday, successful candidate must be available for at least 3 opening shifts (5:45am) per week.

Hours: 20-34 hours per week.

Nature and Scope:

The Aquatic Staff team provides high quality programs and services to our members and participants, and works as a member of the Health, Fitness and Recreation program team. This includes maintaining a safe aquatic environment, educating the public regarding safe swimming habits, and providing progressive swimming instruction in the YMCA aquatic system.

Reporting to the Aquatic Coordinator, lifeguards and swim instructors will have a demonstrated personal interest in fitness and a variety of aquatics programs. Due to the seasonal peaks in our operation, the work schedule will flex to accommodate the needs of our members and participants. The shifts may vary including weekends, evenings and early mornings.

This permanent part-time position is entitled to a YMCA-YWCA individual membership; 15 days pro-rated vacation; and a cost-shared benefits package (after completion of the probationary period) which includes:

- Medical (MSP coverage; eligible after one month)
- Health Care, Drug Plan, Dental, Vision, EAP
- Extended Health Care
- Life Insurance
- YMCA Canada Pension Plan (eligible after two years of continuous service)

Responsibilities:

- Provide excellent customer service to members, volunteers, and staff
- Ensure all safety and lifeguarding procedures are adhered to, and in the event of an emergency respond as trained by the Association
- Enforce all rules and regulations and maintain order in designated area as a proactive approach to ensuring safety and accident prevention
- Plan, organize and implement core lesson plans/daily lesson plans, progress reports and evaluations
- Maintain accurate, up-to-date progress sheets and records for participants
- Keep 'Daily Log' up-to-date and accurate
- Set-up and take-down lane markers, program equipment and other equipment as required
- Ensure that equipment is safe and in good repair (report any malfunctions immediately and remove any damaged equipment immediately)

- Maintenance and cleaning duties as required
- Assist in the supervision and leadership of assistant instructors and volunteers
- Demonstrate a commitment to safe work practices – role model safe work procedures
- Model appropriate behaviours in line with the YMCA-YWCA's Mission, Vision and Values
- Develop and maintain professional and courteous relationships with members and participants
- Contribute as a member of our staff team in the overall operation of the Downtown Y Branch, including performing other duties as assigned

Qualifications:

Required:

- Current National Lifeguard certification
- Current YMCA Swim Instructor or Red Cross Water Safety Instructor certification
- Current Standard First Aid and CPR C required
- A clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening required

Desirable:

- Lifesaving Instructor Certification
- Aquafit Instructor – YMCA or BCRPA certification
- Coach – NCCP certification

Competencies:

- Commitment to Organization Vision and Values
- Commitment to Health and Safety
- Customer Service
- Teamwork
- Communication
- Problem Solving
- Planning and Organization

To Apply: Please send a cover letter and resume to:

Human Resources
YMCA-YWCA of Vancouver Island
Email: hr@vancouverislandy.ca

Please Note:

- 1. Application Deadline: This posting will close when a suitable candidate has been found.***
- 2. Please indicate in your cover letter how you heard about this position.***
- 3. Internal applicants are expected to inform their supervisor prior to application.***
- 4. We thank all applicants, but only short-listed candidates will be contacted.***

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.