



Lifeguard Counsellor

Location: YMCA-YWCA of Vancouver Island Outdoor Centre/Camp Thunderbird (Sooke, BC)

Vacancies: 2

Position: Casual (seasonal)

Placement: May to August, 2019

Salary: \$104.84 - \$120.00 per day (commensurate with certifications and experience)

Nature and Scope:

Lifeguard Counsellors provide frontline lifeguarding and swim safety for Camp Thunderbird's waterfront programming. As part of their role, the Lifeguard Counsellor will also lead groups of campers in an instructor/counsellor capacity and perform maintenance/janitorial duties ensuring the Camp Thunderbird site is able to accommodate all users. Successful applicants for these positions are generally experienced camping staff with Y camping or other related backgrounds.

This position requires the ability to solve problems, make decisions, and apply critical thinking. A flexible attitude combined with a willingness to adapt oneself to a fast-paced environment is also required. In addition, a dedication to the inclusion model of integration is required. A willingness to work a flexible schedule is required as shifts may vary and typically include evenings and weekends. Please note that as Camp Thunderbird is a residential camp, staff are required to stay at the camp overnight (in rustic accommodations) to support participants in extended programs.

This casual/seasonal position is entitled to an individual YMCA-YWCA membership and 4% vacation pay.

Responsibilities:

- Adhere to YMCA Camping, Swim to Survive, and BCCA accreditation standards in program and service delivery
- In cooperation with senior staff, deliver staff training and in-service for waterfront operations, safety protocols and emergency procedures
- Promote, incorporate and role model the YMCA-YWCA core values in all program activities
- Deliver Outdoor Education programs which provide participants with challenges, develop new skills, and increase environmental awareness and appreciation
- Create and present programming and lessons
- Organize and instruct group activities and games, create lesson plans, teach skills such as canoeing, kayaking, rock climbing, SUP, archery, orienteering, teambuilding and low ropes, and lead songs and skit at campfires; adjust programs and make changes as required
- Ensure the safety of all participants
- Demonstrate, promote and role model exceptional interpersonal skills, and a love of working with children and youth
- Assist with other camp related duties, which will include the maintenance of site and equipment, kitchen duties, tidying, cleaning and janitorial work. All instructors will share this work as equally as possible.

Qualifications:

- National Lifeguard Certification current for duration of programming season required
- Current Standard First Aid and CPR C required
- Completed High School with post-secondary education/courses an asset
- A clean Police/RCMP Criminal Record Check with Vulnerable Sector Screening is required
- Current Wilderness First Aid an asset, but not required
- Canoeing, Kayaking, Rock Climbing certifications an asset, but not required

Competencies:

- Commitment to Organization Vision and Values
- Commitment to Health and Safety
- Coaching and Development
- Communication
- Creativity and Innovation
- Team Work

To Apply: Please send a cover letter and resume, identifying the position you are applying for, to:

Human Resources
YMCA-YWCA of Vancouver Island
Email: hr@vancouverislandy.ca

Please Note:

- 1. Application Deadline:** *This posting will close when suitable candidates have been found.*
- 2. Please indicate in your cover letter how you heard about this position.**
- 3. We thank all applicants, but only short-listed candidates will be contacted.**

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.