



Outdoor Education Team Leaders (April to June, September to mid-October)

- **Outdoor Education Team Leader** (6 positions)
- **Bilingual (French/English) Outdoor Education Team Leader** (1 position)

Summer Team Leaders, Resource, and Leadership Development Positions (Late June to end of August)

- **Day Camp Team Leader** (1 position)
- **5 Day Overnight Program Team Leaders** (2 positions)
- **12 and 9 Day Program Team Leader** (1 position)
- **Leadership Development Team Leader** (1 position)
- **Wilderness Tripping Program Team Leader** (1 position)
- **Waterfront Resource** (1 position)
- **Wellness Resource** (1 position)
- **Wilderness Out-tripping Centre Team Leader** (1 position)
- **Arts and Crafts Resource** (1 position)
- **Leadership Development Specialist** (1 position)

Location: YMCA-YWCA of Vancouver Island Outdoor Centre/Camp Thunderbird (Sooke, BC)

Position: Casual (seasonal)

Placement: April or June 2020 until end of August or mid-October (position dependent). Applicants are encouraged to apply for a Spring or Fall Outdoor Education position as well as a Summer position, with preference given to applicants who commit to more than one season.

Starting Wage Rate: \$114.40 to \$123.00 per day (commensurate with certifications and experience)

After June 1, 2020 Wage Rate: \$120.40 to \$129 per day

Basic Qualifications Required for All Positions:

- Clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening
- Current Standard First Aid with CPR C or higher
- Current Bronze Cross required; current National Lifeguard (NL) certification is valued (those with NL will earn a \$4.60/day more than those with equivalent experience but without NL).
- Specific additional certifications based on the positional requirements are listed in the specific position sections, below.

Nature and Scope:

Our Camp Thunderbird leadership positions work to contribute in a way that supports our front line program staff in the delivery of quality outdoor education and summer camp programs. They provide a range of support from direct program instruction to guidance and mentorship of younger staff members. All staff participate in daily cleaning, maintenance and janitorial duties. Each staff member must be willing to take on unexpected assignments in order to contribute to our camp program wherever is needed.

This casual/seasonal position is entitled to an individual YMCA-YWCA membership and 4% vacation pay.

Responsibilities:

Outdoor Education Team Leaders

In addition to acting as instructors, Outdoor Education Team Leaders supervise other staff, act as a liaison between Camp Thunderbird and school groups, and assist with administrative tasks. Additional beneficial (but not necessarily required) qualifications include: several years of Outdoor Education experience, valid Class 4 Driver's License, specialized experience in a core area of camp programming (such as outdoor skills, team building, environmental/nature programming). Bilingual (French/English) Outdoor Education Team Leaders are responsible for training and supporting staff, as well as direct delivery of French Outdoor Education programs.

Summer Team Leaders, Resource, and Leadership Development Positions

Team Leaders (TLs) and Resource Staff are leaders and role models in the camp community. TLs may supervise between 5 and 12 staff members and are responsible for a section with 60-80 campers. TLs act as a professional liaison between the Y and the campers and their families by communicating with parents as required. TLs perform administrative and organizational tasks related to their section. Successful applicants will have several years of camping experience. Resource staff supervise specific program support areas. They do not have individual staff supervision responsibilities. All team leaders and resource staff contribute to day-to-day camp operations such as support of dining hall logistics, group leadership, and other duties as required.

- **Day Camp Team Leader:** Supervise counselling staff, maintain and develop systems for organizing day camp programs and logistics, develop new programming. Additional Required Qualifications: Valid Restricted Class 4 Driver's License.
- **5 Day Overnight Program Team Leaders:** Supervise counselling staff, support health, safety and enjoyment of campers. Additional Required Qualifications: Valid Restricted Class 4 Driver's License.
- **12 and 9 Day Program Team Leader:** Oversee and support the in-camp and out-trip components of Outpost and Leadership Development Programs. Additional Required Qualifications: Valid Restricted Class 4 Driver's License.
- **Leadership Development Team Leader:** Provide care, supervision and leadership training to leadership program campers part time while also providing leadership and logistical support to the Leadership Development Counsellors. LD Team Leaders are expected to help with nighttime supervision and daily program delivery during the campers stay. They will provide direction and support to the LD staff. Additional Required Qualifications: Current 40 hour Wilderness First Aid, current Sea Kayak Guides Alliance of BC (SKGABC) Level 2 or 3 guide certification or equivalent hiking certification or experience.
- **Wilderness Tripping Program Team Leader:** Provide supervision and support for all aspects of the wilderness tripping program both onsite and off site, in the field and onsite logistical support. This position will also lead the maintenance and care of our boats and out-tripping equipment. Additional Required Qualifications: Current Sea Kayak Guides Alliance of BC (SKGABC) Level 3 certification and Valid Restricted Class 4 Driver's Licence.
- **Waterfront Resource:** Supervise and support the waterfront swimming program. Coordinate, plan and organize camp-wide resources and events such as all-camp days, special events and campfires. Provide support to section team leaders, as necessary.
- **Wellness Resource:** Oversee camper wellness, ensure operations and cleanliness of health centre. Take a lead role in the camp's health and safety operations. Provide support to team leaders, as necessary.

- **Wilderness Out-tripping Centre Team Leader:** Support all sections of camp with out-tripping programs. Oversee and participate in food ordering and packing, gear care and maintenance, and mentor staff with trip safety equipment and paperwork. Additional Required Qualifications: Valid Restricted Class 4 Driver's License.
- **Arts and Crafts Resource:** Oversee arts and crafts program including organizing and stocking Arts and Crafts with supplies. Oversee "seven secret bracelets". Support the Day Camp Team Leader in supervision of the day camp programs including transportation and sleepover.
- **Leadership Development Specialist:** Provide care, supervision and leadership training to leadership program campers part time while also providing leadership and logistical support to the Leadership Development Counsellors. LD Specialists are expected to help with nighttime supervision and daily program delivery during the campers stay. They provide support where needed for the LD Counsellors. Responsible for our LD Basecamp program.

Competencies:

- Commitment to the Organization's Vision and Values
- Teamwork
- Planning and Organization
- Quality Focus
- Communication
- Self-Management
- Commitment to Health and Safety

To Apply: Please send a cover letter and resume, identifying the specific position(s) you are applying for, to:

Human Resources
YMCA-YWCA of Vancouver Island
Email: hr@vancouverislandy.ca

Please Note:

1. **Application Deadline:** This posting will close when suitable candidates have been found.
2. **Please indicate in your cover letter how you heard about this position.**
3. **We thank all applicants, but only short-listed candidates will be contacted.**

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.