



## **Outdoor Education Instructor & Bilingual Outdoor Education Instructor**

**Location:** YMCA-YWCA of Vancouver Island Outdoor Centre/Camp Thunderbird (Sooke, BC)

**Vacancies:** 14 (Some positions are dependent on the Summer Work Experience Program funding)

**Position:** Casual (seasonal)

**Placement:** May to June and/or September to mid-October, 2020

**Starting Wage Rate:** \$110.87 - \$120 per day (commensurate with certifications and experience)

**After June 1, 2020 Wage Rate:** \$116.86 - \$126 per day

### **Nature and Scope:**

Outdoor Education Instructors work to provide quality outdoor education programs to school and other groups as well as hosting duties for rental groups. Bilingual Outdoor Education (OE) Instructors work to provide quality outdoor education programs to school and other groups in both French and English. In the summer, the incumbent can take on a counsellor role in our summer program (see our counsellor job posting for details). Instructors will also perform maintenance/janitorial duties ensuring the Camp Thunderbird site is able to accommodate all users. Successful applicants for these positions are generally experienced camping staff with Y camping or other related backgrounds.

This position requires the ability to solve problems, make decisions, and apply critical thinking. A flexible attitude combined with a willingness to adapt oneself to a fast-paced environment is also required. In addition, a dedication to the inclusion model of integration is required. A willingness to work a flexible schedule is required as shifts may vary and typically include evenings and weekends. Please note that as Camp Thunderbird is a residential camp, staff are required to stay at the camp overnight (in rustic accommodations) to support participants in extended programs.

This casual/seasonal position is entitled to an individual YMCA-YWCA membership and 4% vacation pay.

### **Responsibilities:**

- Adhere to YMCA Camping and BCCA accreditation standards in program and service delivery
- Promote, incorporate and role model the YMCA-YWCA core values in all program activities
- Deliver Outdoor Education programs which provide participants with challenges, develop new skills, and increase environmental awareness and appreciation
- Create and present programming and lessons
- Organize and instruct group activities and games, create lesson plans, teach skills such as canoeing, kayaking, rock climbing, SUP, archery, orienteering, teambuilding and low ropes, and lead songs and skit at campfires; adjust programs and make changes as required
- Ensure the safety of all participants
- Demonstrate, promote and role model exceptional interpersonal skills, and a love of working with children and youth
- Assist with other camp related duties, which will include the maintenance of site and equipment, kitchen duties, cleaning and janitorial work. All instructors will share this work as equally as possible.

**Qualifications:**

- Current Standard First Aid and CPR C required
- Current Bronze Cross preferred; current National Lifeguard strongly preferred and those with National Lifeguard will earn a \$4.60/day more than those without.
- 1-2 seasons/summers working with children in a day camp, childcare, educational or recreational setting preferred
- Completed High School with post-secondary education/courses an asset
- A clean Police/RCMP Criminal Record Check with Vulnerable Sector Screening is required
- Current Wilderness First Aid an asset, but not required
- Canoeing, Kayaking, Rock Climbing certifications an asset, but not required

**Competencies:**

- Commitment to Organization Vision and Values
- Commitment to Health and Safety
- Coaching and Development
- Communication
- Creativity and Innovation
- Team Work

**To Apply:** Please send a cover letter and resume, identifying the specific position(s) you are applying for, to:

Human Resources  
YMCA-YWCA of Vancouver Island  
Email: [hr@vancouverislandy.ca](mailto:hr@vancouverislandy.ca)

**Please Note:**

- 1. Application Deadline:** This posting will close when suitable candidates have been found.
- 2. Please indicate in your cover letter how you heard about this position.**
- 3. We thank all applicants, but only short-listed candidates will be contacted.**

*The YMCA-YWCA of Vancouver Island is an equal opportunity employer.*