



**1<sup>st</sup> Cook**

**Food Services**

**YMCA-YWCA Outdoor Centre / Camp Thunderbird (Sooke, BC)**

**Vacancies: 3**

**Position:** Casual (seasonal)

**Placement:** April 2020

**Wage Rate:** \$19 to \$25 per hour (commensurate with experience)

**Hours:** Up to 40 hours per week. Specific work week schedule will fluctuate from week to week, and will include work on weekdays and weekends. Schedule is set with 7-14 days' notice, and may include early morning start times (6am) and finishing in the late evening (10pm). Overtime may be possible. Due to the nature of the position, schedule flexibility is required, preference will be given to those applicants who have a flexible schedule.

**Nature and Scope:**

The 1<sup>st</sup> Cook provides excellence in leadership and support required for the operation in one of BC's busiest YMCA-YWCA residential camps. Reporting to the Food Services Coordinator, the 1<sup>st</sup> Cook will support the menu planning, ordering, food preparation and staff supervision for our Food Services department during the Summer Camp and Outdoor Education seasons. This position will provide excellent customer service to all clients and families, school-based programs, and rental groups. This position will include food service for up to 240 people, supervising and supporting 2-4 staff members and ensuring a clean food preparation area.

YMCA-YWCA Camp Thunderbird is located in the Sooke area. Due to the seasonal peaks in our operation, the work schedule will flex to accommodate the needs of our clients. This is classified as a casual/seasonal position (to the end of September, with the possibility of extension). This position is entitled to an individual YMCA-YWCA membership.

**Responsibilities:**

- Assist the Food Services Coordinator in training and supporting staff in all aspects of food preparation according to FoodSafe standards, and to the quality standards of YMCA Canada's Camping Quality Recommended Practices
- Ensure the timely preparation of high-quality meals for guests and staff
- Adhere to all Health and Safety policies and procedures, including ensuring that all safety and supervision standards are implemented and maintained
- Accommodate a variety of dietary needs and allergies
- Support inventory, supplies ordering and menu planning processes
- Monitor food inventory and ensure that minimal waste is produced
- Order/purchase food supplies required
- Work effectively and as an active member of the staff team, assisting with other duties and responsibilities as required.

**Qualifications:**

- Food preparation training at a post-secondary facility or recognized technical/training centre. Appropriate professional experience may substitute for post-secondary training.
- Minimum Education: High School Diploma (Grade 12 completion)
- FoodSafe Level 1
- Minimum of two years' relevant work experience
- Supervisory experience preferred
- Experience in children's recreational programs is preferred
- Clean Police/RCMP Criminal Reference Check with Vulnerable Sector Screening is required
- Current Standard First Aid and CPR C required

**Competencies:**

- Commitment to Organization Vision and Values
- Customer Service Skills
- Communication
- Teamwork
- Service Orientation
- Self-Management
- Diversity
- Problem Solving
- Planning and Organization
- Product Knowledge

**To Apply:** Please send a cover letter and resume to:

Human Resources  
YMCA-YWCA of Vancouver Island  
Email: [hr@vancouverislandy.ca](mailto:hr@vancouverislandy.ca)

**Please Note:**

1. **Application Deadline:** This posting will close when suitable candidates have been found.
2. **Please indicate in your cover letter how you heard about this position.**
3. **Internal applicants are expected to inform their supervisor prior to application.**
4. **Applications will be short-listed for interviews as they are received.**
5. **We thank all applicants, but only short-listed candidates will be contacted.**

*The YMCA-YWCA of Vancouver Island is an equal opportunity employer.*