

Camp Thunderbird Program Assistant (Volunteer Position)

Location: YMCA-YWCA of Vancouver Island Outdoor Centre/Camp Thunderbird (Sooke, BC) Vacancies: 16 Classification: Volunteer Placement: June 2021 until end of August

*NOTE: These positions are dependent on BC Provincial Health Orders and Guidelines (related to the COVID–19 pandemic).

Nature and Scope:

Our Camp Thunderbird Program Assistant Volunteers (PA's) love working with children and are committed to providing quality camping experiences for children and youth, while demonstrating the Y's core values of caring, honesty, respect, responsibility, and a dedication to inclusiveness. Camp Thunderbird staff build healthy communities by leading and sharing outdoor and wilderness experiences with children ages 5 through 14. Our 1200 acres of wilderness and commitment to camping excellence ensure that children leave with increased confidence and self-esteem, new skills, and a deeper appreciation of the importance of the natural environment. Camp Thunderbird offers canoeing, rock climbing, kayaking, archery, orienteering, ropes courses, swimming, mass games, campfires and drama games.

These volunteers also participate in daily cleaning, maintenance, and janitorial duties... as do all staff positions.

Successful applicants will be energetic, motivated, organized, and capable of creating a positive sense of belonging for all participants. *If Overnight Camp operations are scheduled,* Program Assistant Volunteers will be required to live on-site during our program season in rustic accommodation, when they are assigned to overnight camper groups (they will share accommodation and eat all meals with campers who sleep at camp). *PA's will also work extensively with Day Camp participants* throughout the summer (when assigned to a day camp group, it is preferred that volunteers start and end their day in downtown Victoria (no accommodation or meals are provided).

Responsibilities:

- Enthusiastically lead campers in all activities and provide support for the individual and group needs of children in their care, up to 24 hours/day, with the support of a counsellor mentor
- Adhere to YMCA Camping and BCCA accreditation standards in program and service delivery
- Promote, incorporate and role model the YMCA-YWCA core values in all program activities
- Learn to organize and instruct group activities and games, create lesson plans, participate in program delivery and campfires; adjust programs and make changes as required
- Ensure the safety of all participants
- Demonstrate, promote and role model exceptional interpersonal skills, and a love of working with children and youth

- Assist with other camp-related duties, which could include the maintenance of site and equipment, kitchen duties (when in service), cleaning and janitorial work
 - o All volunteers and staff participate in daily cleaning, maintenance, and janitorial duties

Qualifications:

- Current Standard First Aid with CPR C
- Current Bronze Cross required; current National Lifeguard preferred but not required
- Completed Grade 11
- A clean Police/RCMP Criminal Record Check with Vulnerable Sector Screening is required
- Current Wilderness First Aid an asset
- Hiking, Canoeing, Kayaking, Rock Climbing certifications an asset

Competencies:

- Commitment to Organization Vision and Values
- Commitment to Health and Safety
- Communication
- Creativity and Innovation
- Teamwork

To Apply: Please send an application form, cover letter and resume, identifying the specific position you are applying for, to:

Human Resources YMCA-YWCA of Vancouver Island Email: hr@vancouverislandy.ca

Please Note:

- **1.** Application Deadline: This posting will close when suitable candidates have been found.
- 2. Please indicate in your cover letter how you heard about this position.
- 3. We thank all applicants, but only short-listed candidates will be contacted.

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.