



Community Health: Counselor Young Moms Program & Pandora Youth Apartments (Victoria)

Vacancies: 1

Position: Term Contract (8 months, with possibility of extension)

Placement: September 2021

Wage: \$24.00/hour

Hours: 35 hours per week

Nature and Scope:

This position will provide Counseling support to the participants in both the Young Moms Program (YMP) and the Y's Pandora Youth Apartments Program (PYA). YMP offers safe, stable, affordable housing for young mothers (aged 16-29) and their child under the age of five years, in 10 self-contained units. The Pandora Youth Apartments Program is a safe and affordable transitional housing and life skills program for youth ages 15-19 (8 self-contained units). The YMP counseling and parenting program (approximately 80% of the work time) supports young women to develop their parenting and life skills while building resilience and reducing risk. Reporting to the Program Managers of both programs, the incumbent provides a wide variety of supportive services to young mothers and their children. Services provided include supportive individual and group counseling; parenting support; liaison with community agencies; support obtaining secure housing, and daily living activities support.

The successful candidate must be available to work a variety of shifts including evenings and weekends; flexibility is required to meet the needs of our clients. This position is classified as a Term contract position, and in addition to the wage, the successful applicant will be eligible for a YMCA-YWCA fitness pass.

Major Responsibilities:

- Participate in the development of service plans for youth, young women and their children; monitor and support clients' well-being and goals
- Promote and develop youths' independence; facilitate groups and drop-ins
- Promote and develop youths' parenting skills through assessment and education on child development, positive parenting, and attachment-based parenting
- Work in collaboration with the Program Manager(s) to screen referrals and assist in parenting and life skills assessment during intake process
- Provide effective crisis management and conflict resolution
- Maintain current and accurate records in compliance with YMCA-YWCA standards. Contribute to quarterly and annual program reports
- Facilitate access to community resources through referrals and acting as an advocate
- Adhere to all YMCA-YWCA policies and procedures
- Attend staff meetings and training events as required
- Ensure that building and residences are clean, safe, and well organized
- Other responsibilities as assigned

Qualifications:

- Relevant post-secondary education (minimum of a 2-year diploma; 4-year degree in Social Services preferred) or an equivalent combination of education and experience
- Work experience with youth and young parents required; experience facilitating parenting groups preferred
- Knowledge of MCFD protection policy
- Knowledge of relevant community resources and referral processes
- Demonstrate a working knowledge of applicable legislation
- Minimum 2 years' experience working with multi-barriered youth; experience supporting young, at-risk families is preferred
- Demonstrated ability to work collaboratively as part of a team and with other professionals
- Be a highly motivated self-starter, innovative, energetic and a team player
- Possess strong skills in advocacy, mediation, counseling skills, and effective communication and interpersonal skills
- Be knowledgeable of community resources and referral process
- Knowledge of childhood developmental stages
- Possess a valid BC Drivers' License (Class 5) with a safe driving record, and a reliable vehicle with adequate insurance
- A Clean Criminal Record Check with Vulnerable Sector Clearance
- Current Emergency First Aid and CPR C certification

Competencies:

- Commitment to Organization Vision and Values
- Communication
- Coaching and Development
- Problem solving
- Planning and Organization
- Conflict Resolution
- Initiative

To Apply: Please send a cover letter and resume to:

Human Resources
YMCA-YWCA of Vancouver Island
Email: hr@vancouverislandy.ca

Please Note:

- 1. Application Deadline: This posting will close when a suitable candidate has been found**
- 2. Please indicate in your cover letter how you heard about this position.**
- 3. We thank all applicants, but only short-listed candidates will be contacted.**

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.