



Lifeguards and Swim Instructors
Westhills YMCA-YWCA (Langford, BC)

Position: Permanent Full-Time: 35 hours/week

Placement: November 2021

Wage Range: \$17.46 - \$18.49/hour (+ benefits)

Hours: Tuesdays to Fridays 12noon – 8pm; Saturdays 7:30am-12:30pm (subject to change, flexibility required)

Nature and Scope:

The Aquatic Staff team provides high quality programs and services to our members and participants, and works as a member of the Health, Fitness and Aquatics program team. This includes maintaining a safe aquatic environment, educating the public regarding safe swimming habits, and providing progressive swimming instruction in the YMCA aquatic system.

Permanent Full-time positions qualify for 3 weeks paid vacation, a YMCA-YWCA individual membership, as well as a cost-shared group benefits plan after the probationary period which includes:

- Healthcare, Drug Plan, Dental, Vision, EAP Plan
- Extended Health Care
- Life Insurance
- Eligibility for the YMCA Canada Pension Plan (eligible after one year of continuous service)

Responsibilities:

(As relevant to the specific position with the Aquatic team)

- Provide excellent customer service to members, volunteers, and staff
- Ensure all safety and lifeguarding procedures are adhered to, and in the event of an emergency respond as trained by the Association
- Enforce all rules and regulations and maintain order in designated area as a proactive approach to ensuring safety and accident prevention
- Plan, organize and implement core lesson plans/daily lesson plans, progress reports and evaluations
- Maintain accurate, up-to-date progress sheets and records for participants
- Keep Daily Log up-to-date and accurate
- Set-up and take-down lane markers, program and other equipment as required
- Ensure that equipment is safe and in good repair (report immediately any malfunctions and remove any damaged equipment immediately)
- Maintenance and cleaning duties as required
- Assist in the supervision and leadership of assistant instructors and volunteers
- Ensure the safety of all members, participants, staff, and property by following YMCA-YWCA standards/policies/procedures and ensuring they are maintained amongst all members and staff
- Monitor commitment to service excellence by role modelling and maintaining YMCA SAM 2.1 standards Develops and maintain professional and courteous relationships with members and participants

- Contribute as a member of our staff team in the overall operation of the Westhills Y Branch, including performing other duties as assigned

Qualifications:

- Current Lifesaving Society National Lifeguard (NL) certification required – Pool or Waterpark
- Current Lifesaving Society Airway Management and Oxygen Administration (AMOA) certification required
- Current YMCA Swim Instructor or Lifesaving Society Swim Instructor or Red Cross Water Safety Instructor certification required
- Current Standard First Aid and CPR C (SFA-CPR(c) certification required
- Clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening required
- The YMCA/YWCA has implemented a mandatory COVID-19 vaccination policy requiring all staff and volunteers to be fully vaccinated.
- Current Lifesaving Society Lifesaving Instructors (LSI) certification a strong asset
- YMCA or BCRPA Aquafit certification a strong asset

Competencies

- Commitment to Organization Vision and Values
- Commitment to Health and Safety
- Customer Service
- Teamwork
- Communication
- Problem Solving
- Planning and Organization

To Apply: Please send a cover letter and resume, indicating the position that you are applying for in the subject line of your email, to:

Human Resources
YMCA-YWCA Vancouver Island
Email: hr@vancouverislandy.ca

Please Note:

- 1. Application Deadline:** *This posting will remain open until suitable candidates have been found.*
- 2. Please indicate in your cover letter how you heard about this position.**
- 3. We thank all applicants, but only short-listed candidates will be contacted.**

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.