



### **Camp Thunderbird Program Assistant (Volunteer)**

**Location:** YMCA-YWCA of Vancouver Island Outdoor Centre/Camp Thunderbird (Sooke, BC)

**Vacancies:** 16

**Classification:** Volunteer

**Placement:** June 2022 until end of August

*\*NOTE: These positions are dependent on government funding, BC Provincial Health Orders and Guidelines (related to the COVID-19 pandemic) and sufficient registration levels.*

#### **Nature and Scope:**

Our Camp Thunderbird Program Assistants (Volunteers) love working with children and are committed to providing quality camping experiences for children and youth, while demonstrating the Y's core values of caring, honesty, respect, responsibility, and inclusiveness. Camp Thunderbird staff build healthy communities by leading and sharing outdoor and wilderness experiences with children ages 5 through 14. Our 1200 acres of wilderness and commitment to camping excellence ensure that children leave with increased confidence and self-esteem, new skills, and a deeper appreciation of the importance of the natural environment. Camp Thunderbird offers canoeing, rock climbing, kayaking, archery, orienteering, ropes courses, swimming, mass games, campfires, and drama games. Program Assistants work in Day Camp and/or Overnight Camp roles.

Successful applicants will be energetic, motivated, organized, and capable of creating a positive sense of belonging for all participants. Program Assistants will be required to live on-site during our program season in rustic accommodation, sharing accommodation and eating all meals with campers (and staff) who sleep at camp. The requirement/availability of accommodation is dependent on continued approval of BC Health Authorities and standards set by the BCCA – if overnight camps are affected by COVID-19 pandemic restrictions, Program Assistants will need to have local accommodations.

#### **Responsibilities:**

- Enthusiastically lead campers in all activities and provide support for the individual and group needs of children in their care, up to 24 hours/day, with the support of a counsellor mentor
- Adhere to YMCA Camping and BCCA accreditation standards in program and service delivery
- Promote, incorporate and role model the YMCA-YWCA core values in all program activities
- Learn to organize and instruct group activities and games, create lesson plans, participate in program delivery and campfires; adjust programs and make changes as required
- Ensure the safety of all participants
- Demonstrate, promote and role model exceptional interpersonal skills, and a love of working with children and youth
- These volunteers also participate in daily cleaning, maintenance, and janitorial duties.
- Assist with other camp-related duties, which could include the maintenance of site and equipment, kitchen duties (when in service), cleaning and janitorial work

**Qualifications:**

- Current Standard First Aid with CPR C is required
  - Current Wilderness First Aid is an asset
- Current Bronze Cross required; current National Lifeguard preferred but not required
- Completed Grade 11
- Hiking, Canoeing, Kayaking, Rock Climbing certifications an asset
- A clean Police/RCMP Criminal Record Check with Vulnerable Sector Screening is required
- Proof of full COVID-19 vaccination is required.

**Competencies:**

- Commitment to Organization Vision and Values
- Commitment to Health and Safety
- Communication
- Creativity and Innovation
- Teamwork

**To Apply:** Please send an application form, cover letter and resume, identifying the specific position you are applying for, to:

Human Resources  
YMCA-YWCA of Vancouver Island  
**Email:** [hr@vancouverislandy.ca](mailto:hr@vancouverislandy.ca)

**Please Note:**

- 1. Application Deadline:** *This posting will close when suitable candidates have been found.*
- 2. Please indicate in your cover letter how you heard about this position.**
- 3. We thank all applicants, but only short-listed candidates will be contacted.**

*The YMCA-YWCA of Vancouver Island is an equal opportunity employer.*