### **MEETING MINUTES**

#### Voting Members Present:

Natasha Benn, Peter Carson, Dina Correale, Barry Cosgrave, Ron Cox, Jas Dusanj, Litzia Eccleston, Luke Ferris, Derek Gent, Christine Gleed, Steve Gough, Melanie Hudson, Patti Hunter, Hana Kucera, Alan Marcus, Barri Marlatt, Audrey McFarlane, Nick Mosky, Rikki Nevins, Jonathan Norgaard, Deane Strongitharm, Fione Wilson, Stephanie Yates, Denise Yoreff.

### Guests:

Richard Bennett, Reid Hepworth, Laurel Koslowski, Monica Legge, Amir Tavakoli, Brett Taylor.

# 1. Welcome and Call to Order (12:04)

Nick Mosky called the meeting to order and welcomed everyone to the second virtual Annual General Meeting.

Nick Mosky acknowledged that this meeting was being hosted on the unceded territories of the Lekwungen peoples, including Songhees, Esquimalt and Scia'new First Nations.

# 2. Zoom Meeting Instructions (Derek Gent, CEO)

Derek provided instructions on how to communicate via Zoom including how to: register, ask questions or make comments, how to vote YES or NO or ABSTAIN, and how to cheer. The attendees were given the opportunity to practice using those ZOOM functions.

### 3. Business Meeting (Nick Mosky, Chair)

The Business Meeting was called to order by Nick Mosky at 12:08pm. Fione Wilson confirmed that a quorum (20) was present. The voting member criteria and voting process was explained. The agenda for the Business Meeting was reviewed, and it was confirmed that the Annual Report (with Financial Statements) and the Minutes from 2021 were made available to members and posted on the website.

#### 4.1 Approval of Minutes of Previous Meeting

#### **MOTION (Audrey McFarlane / Barri Marlatt):**

That the minutes of the Annual General Meeting held December 10, 2020 be adopted as circulated.

# CARRIED.

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### 4.2 Chair's Report (Nick Mosky)

Nick Mosky reported on the work of the Board over this past year and referred everyone to the Annual Report message prepared together with Derek Gent. He noted that it has only been 7 months since the last AGM, and that it continues to be a challenging time for the organization and for many of us as individuals as well with the pandemic ongoing. Nick shared that CEO Derek Gent is coming up on his second year in the role, with 15 months of this time having been involved in managing this COVID-19 crisis. He offered kudos to all staff and volunteers for how well they have managed and noted that communication with and among the Board has been regular and open. Nick added that the Board is hopeful at this time, and that the vaccinations are showing some results as people largely follow the rules in place. Our success at the Y relies on the generosity of the community, volunteers, and staff. Nick expressed appreciation for the other the Board members and shared his view that there are so many talented people around that table. It is astonishing and gratifying to see everyone's talents brought forward to ensure survival and continued success of the Y. There has also been a lot of support and collaboration from both YMCA Canada and YWCA Canada. The Board has scheduled a planning meeting over the summer, in August, and we are looking forward to what the Y might look like as we emerge from the pandemic.

# 4.3 Financial Report (Jas Dusanj)

Nick Mosky introduced Jas Dusanj, Treasurer, who provided a summary of the Financial Reports, and reminded everyone that these reports are posted on the Y's website. He confirmed that the financial results have been approved by the Board of Directors, and the Auditors have provided an unqualified audit opinion.

# **MOTION (Jonathan Norgaard / Peter Carson):**

That the audited financial statements for the YMCA-YWCA Vancouver Island for the year ending December 31, 2020 be accepted as presented. **CARRIED.** 

#### 4.4 Appointment of Auditors

# MOTION (Barri Marlatt / Patti Hunter):

That the appointment of Grant Thornton as auditors for the YMCA-YWCA of Vancouver Island for the year ending December 31, 2021 be approved. **CARRIED.** 

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### 4.5 Nominating Committee Report and Election of Directors

Barri Marlatt, Chair of the Nominating Committee began by recognizing Jonathan Norgaard, who is stepping down from the Board at the end of his term, and thanked him for his service and commitment to the Y.

The slate proposed by the Nominating Committee for election to the Board was presented:

- For his first two-year term: Amir Tavakoli.
- For their second two-year terms: Deane Strongitharm, Melanie Hudson, and Audrey McFarlane.
- For their third two-year term: Patti Hunter.
- For an additional one-year term (representing their seventh year on the Board): Christine Gleed and Barry Cosgrave.

It was confirmed that the Board approved an exception to the 6-year limit for two individuals, as permitted under the Y's Bylaws, in recognition of the unique circumstances associated with the pandemic, and the Committee is tremendously grateful for their agreement to extend their time on the Board for another year.

#### **MOTION (Dina Correale / Patti Hunter):**

That these individuals be elected to the Board of Directors of the YMCA-YWCA Vancouver Island

# CARRIED.

Barri also informed the attendees that the following Board members were continuing on the second year of their terms: Jas Dusanj, Barri Marlatt, and Nick Mosky.

Nick Mosky thanked Barri Marlatt for her leadership of the Nominating Committee and mentioned that she will be succeeding him as the Board Chair for the coming term, and that Melanie Hudson is in-coming Vice-Chair, who will also Chair the Nominations Committee

#### 4.6 CEO Report

Derek Gent referred attendees to the message in the Annual Report, and noted that this content corresponded to 2020, which seems far away at this point. He expressed his hope that this would be the last virtual AGM and reflected on the events since the last meeting. He expressed that he was incredibly proud of the Y's staff and volunteers for how quickly and well they have responded to the changing phases of the pandemic. The Y has benefitted greatly from new donations and government emergency funds, and we have adapted programs as conditions changed.

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As an example of shifting our work, Y Mind (our mental wellness program) was moved entirely online shortly after the pandemic forced closures, and we have been able to continue offering this support for young people. Our re-opening in 2020 focused on the two larger health fitness and aquatics facilities and the associated child care centres, and Camp Thunderbird was able to open day programs starting in late July. He added that our members love their Y, and have been very appreciative of what we have been able to deliver.

Derek noted that the re-opening has only included a fraction of the HFA membership in comparison to pre-pandemic registration levels. The Y needs our members to come back, and there is a bigger membership push planned for the fall. He added that the return of members is made even more important by the ending of government subsidies. The planning day in August with the Board will be valuable, however the future is opaque, and the Y will not be like it was before the pandemic. He noted that the pandemic has had a large impact on the habits of people and the Y wants to support healthy, new habits as we come out of this.

Derek shared more information about the Herowork renovation that added 2 suites to the Young Moms Program and pointed to Camp Thunderbird donors having stepped up yet again to make that program possible for children. He added that there is more work to do, and confirmed that we are committed to building back better, referencing the need for greated attention to Inclusion and Reconciliation. Derek closed by playing a recording of "Here Comes the Sun" by the Beatles for the group, indicating that the Y is ready for the next phase.

#### 4.7 New Business – Nick Mosky

Nick asked if there was any new business to discuss. There was none.

# 4.8 Adjournment

MOTION (Christine Gleed / Audrey McFarlane): To adjourn. CARRIED.

The meeting was adjourned at 12:44 pm.

Nick Mosky thanked everyone for attending and thanked the Board members, staff and volunteers.