



HEAD SWIM INSTRUCTOR/HEAD LIFEGUARD
Westhills YMCA-YWCA (Langford, BC)

Vacancies: 2

Placement: Immediate

Salary: \$25.50/hour

Shifts: Friday 4:00pm – 7:45pm, Saturday 11:00am – 1:00pm, and flexibility as programming increases.

Nature and Scope:

The Head Swim Instructor/Head Lifeguard will assist in supervision of/participate in instruction of aquatic swim classes, lifeguarding and fitness programs. Reporting to the Program Supervisor – Aquatics / Program Coordinator – Aquatics, the Head Swim Instructor/Head Lifeguard will be responsible for the safe and effective operation of the day-to-day activities on the pool deck, the quality of aquatic programs and the maintenance and cleanliness of the aquatic facility during their scheduled shift[s].

Responsibilities:

- Ensure programs start and finish on time and provide appropriate setup/take down as required.
- Ensure instructors and lifeguards are providing consistent and high-quality swim instruction and lifeguarding
- Ensure instructors complete and maintain various required documentation
- Monitor commitment to service excellence by role modelling and maintaining YMCA SAM 2.1 standards.
- Maintenance and cleaning duties as required
- Direct delivery of programs and classes as appropriate
- Adhere to YMCA Child Protection Policies and Procedures
- Contribute as a member of our staff team in the overall operation of the Westhills Y Branch, including performing other duties as assigned

Qualifications:

- Minimum 1-year relevant leadership experience
- Minimum 1-year experience lifeguarding and teaching swim lessons
- Experience teaching aquatic fitness is an asset
- Excellent customer service skills
- Strong computer skills; proficiency in Microsoft Office and a registration software preferred
- Excellent oral and written communication skills
- Current certification of the following certifications required:
 - Standard First Aid and CPR-C
 - LS National Lifeguard [NL] – Pool (LS National Lifeguard–Waterpark considered an asset)
 - LS Airway Management & Oxygen Administration [AMOA]
 - YMCA Swim Instructor (or equivalent)
 - LS Lifesaving Instructor
 - LS Supervision Evaluation & Enhancement Auditor [SEE]

- A clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening required
- The YMCA-YWCA has implemented a mandatory COVID-19 vaccination policy requiring all staff and volunteers to be fully vaccinated.

Competencies:

- Commitment to Organization Vision and Values
- Leadership
- Commitment to Health and Safety
- Conflict Resolution
- Coaching and Development
- Service Attitude/Customer Focus
- Relationship Building
- Communication
- Teamwork

To Apply: Please send a cover letter and resume to:

Human Resources
YMCA-YWCA of Vancouver Island
Email: hr@vancouverislandy.ca

Please Note:

- 1. Application Deadline:*** This posting will remain open until suitable candidates have been found
- 2. Please indicate in your cover letter how you heard about this position.***
- 3. We thank all applicants, but only short-listed candidates will be contacted.***

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.