



**Group Fitness Instructor – Pilates  
Westhills YMCA-YWCA (Langford, BC)**

**Vacancies:** 2

**Position:** Casual

**Placement:** As soon as possible

**Wage:** \$32.96/one-hour class

**Hours:** Weekday Mornings 10am – 11am

Opportunities to substitute/pick up additional classes throughout the week.

**Nature and Scope:**

The Group Fitness Instructor – Pilates designs, modifies, and instructs safe, effective and appropriate Pilates fitness programs to meet the needs of members, community and special populations in a group fitness setting. Reporting to the Program Coordinator - Fitness at the Westhills Y, the Group Fitness Instructor – Pilates ensures members understand the benefits of exercise and feel comfortable with the fitness program. The Group Fitness Instructor – Pilates performs work according to YMCA-YWCA values, objectives, policies, and health and safety and risk management programs. The successful candidate for this position will provide additional shift coverage as needed; availability on short notice for coverage is an asset.

This casual position is entitled to an individual YMCA-YWCA membership.

**Responsibilities:**

- To engage, motivate and lead individuals in a group fitness class setting safely
- To plan, organize and implement lesson plans
- To demonstrate a commitment to safety in program delivery
- To ensure excellent customer service is provided
- Model appropriate behaviours in line with our Mission, Vision and Values
- Represent the Association in a professional manner
- Develop and maintain professional and courteous relationships with members and participants

**Qualifications:**

- YMCA Group Fitness Instructor certification – specialty Pilates or equivalent relevant Pilates certification
- 1-year experience as a Group Fitness Instructor with group classes or an equivalent combination of education and experience
- Experience and/or training in multiple fitness formats is an asset
- A clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening required
- The YMCA-YWCA has implemented a mandatory COVID-19 vaccination policy requiring all staff and volunteers to be fully vaccinated.



**Competencies:**

- Commitment to Organization Vision and Values
- Leadership
- Commitment to Health and Safety
- Conflict Resolution
- Coaching and Development
- Service Attitude/Customer Focus
- Relationship Building
- Communication
- Teamwork

**To Apply:** Please send a cover letter and resume to:

Human Resources  
YMCA-YWCA of Vancouver Island  
**Email:** [hr@vancouverislandy.ca](mailto:hr@vancouverislandy.ca)

**Please Note:**

1. **Application Deadline:** *This posting will close when suitable candidates have been found.*
2. **Shortlisting:** *Applications will be short-listed for interviews as they are received.*
3. *Please indicate in your cover letter how you heard about this position.*
4. *We thank all applicants, but only short-listed candidates will be contacted.*

***The YMCA-YWCA of Vancouver Island is an equal opportunity employer.***