YMCA-YWCA
Vancouver Island

Team Leader – Aquatics
Westhills YMCA-YWCA (Langford, BC)

Vacancies: 1
Position: Permanent Full-Time
Placement: June 2023
Salary: $49,676/year
Hours: 35 hours per week; Tuesday through Saturday work week.
Tuesday & Thursday 12:00-7:30pm, Wednesday & Saturday 9:30am-5:00pm, Friday 10:30am-6:00pm

Nature and Scope:
The Team Leader-Aquatics will assist in supervising and participate in lifeguarding and instruction of aquatic programming, ensuring progressive swimming instruction in the Y aquatic system. Reporting to the Program Coordinators-Aquatics and Program Supervisor-Aquatics, the Team Leader-Aquatics will be responsible for the safe and effective operation of the day-to-day activities on the pool deck, the quality of aquatic programs and the maintenance and cleanliness of the aquatic facility through primarily direct delivery responsibilities.
The successful candidate will be highly motivated, organized, resourceful and capable of maintaining a positive, caring, service-oriented environment. A willingness to work a flexible schedule is required.

This permanent full-time position is entitled to a YMCA-YWCA individual membership; 15 days vacation; and a cost-shared benefits package (after completion of the probationary period) which includes:

- Extended Health Care, Drug Plan, Dental, Vision, EAP
- Life Insurance and AD&D
- Long Term Disability
- YMCA Canada Pension Plan (eligible after one year)

Responsibilities:

- Assist the Program Coordinators-Aquatics and Program Supervisor-Aquatics with the training, coaching, and recognition of volunteers and staff.
- On deck lifeguarding ensuring safety of pool users by constantly scanning lifeguard zones
- Leadership of Advanced Aquatics programming through direct delivery of Lifesaving, Lifeguarding and Instructing courses.
- Monitor commitment to service excellence by role modelling and maintaining YMCA SAM 2.1 standards.
- Facilitate progressive swimming lessons to all ages and abilities in keeping with the Y's values-based swimming program.
- Contribute as a member of the Branch Leadership Team in the operation of the Centre
- Serve as the Building Supervisor/Duty Manager as required
- Provides leadership to the Strong Kids Campaign as requested
- Adhere to YMCA Child Protection Policies and Procedures

Qualifications:

- Minimum 2 years' relevant experience
- Lifeguard and swim lesson instruction experience
- Post-secondary education in a related field is preferred
- Excellent customer service skills
- Strong computer skills; a high level of proficiency in Microsoft Office and a registration software is preferred
- Excellent oral and written communication skills
- Experience teaching aquatic fitness is an asset
- The following current certifications:
    - Standard First Aid and CPR C
    - LS National Lifeguard (NL) – pool option (Waterpark option is an asset)
    - LS Airway Management and Oxygen Administration (AMOA)
    - YMCA Swim Instructor award (or LS Swim for Life)
    - LS Lifesaving Instructor award
    - YMCA or BCRPA Aquatic Fitness an asset
    - National Lifeguard Instructor (or a willingness to obtain)
- YMCA Trainer – Aquatics will be required (training provided)
- S.E.E. and A.S.T. will be required (training provided)
- A clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening required
- The YMCA/YWCA has implemented a mandatory COVID-19 vaccination policy requiring all staff and volunteers to be fully vaccinated.

Competencies:

- Commitment to Organization Vision and Values
- Leadership
- Commitment to Health and Safety
- Conflict Resolution
- Coaching and Development
- Service Attitude/Customer Focus
- Relationship Building
- Communication
- Teamwork

To Apply: Please send a cover letter and resume to:

Human Resources
YMCA-YWCA Vancouver Island
Email: hr@vancouverislandy.com

Please Note:

1. ***Application Deadline:*** *This posting will close when a suitable candidate has been found.*
2. *Please indicate in your cover letter how you heard about this position.*
3. *We thank all applicants, but only short-listed candidates will be contacted.*

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.