



Program Team Leader

YMCA-YWCA of Vancouver Island Outdoor Centre/Camp Thunderbird (near Sooke, BC)

Vacancies: 4

Classification: Casual

Placement: May or June, until August 30, 2024

Starting Wage Rate: \$138.00 - \$142.00/day (Commensurate with certifications, experience and position). No charge for Room and Board.

Nature and Scope:

Our Camp Thunderbird and Outdoor Education Team Leaders (TLs) are leaders and role models in the camp community, and support our front-line program staff, in the delivery of quality outdoor education and summer camp programs. They provide a range of support from direct program instruction to guidance and mentorship of counselling staff members. All staff participate in daily cleaning, maintenance, and janitorial duties.

Successful applicants will be energetic, motivated, organized, and capable of creating a positive sense of belonging for all participants. TL's will be required to live on-site during our program season in rustic, shared accommodation, and will be required to support counselling staff in providing care for children 24hrs/day. These casual/seasonal positions are entitled to an individual YMCA-YWCA membership and 4% vacation pay.

Responsibilities:

- Supervise counselling staff, maintain and develop systems for organizing camp programs and logistics, develop new programming.
- Communicate with, and respond to feedback from, Outdoor Education clients (teachers and group leaders) to ensure satisfaction with schedule, program delivery, meals and accommodation.
- Responsible for a section of campers, up to approximately 60-80 campers per session.
- Support campers and their families by communicating with parents as required.
- Perform administrative and organizational tasks related to their section.
- Contribute to day-to-day camp operations such as support of dining hall logistics (when in service) and/or meal supervision, direct supervision of groups of campers, and other duties as required.

Qualifications Required:

- Clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening
- Education: Enrollment or completion of post-secondary education in a related field is an asset.
- Successful applicants will have several years of day or overnight camping experience.
- Current Standard First Aid with CPR C or higher
- Current Bronze Cross or National Lifeguard (NL) certification is valued (those with NL will earn a higher wage than those with equivalent experience but without NL).

Competencies:

- Commitment to the Organization's Vision and Values
- Teamwork
- Planning and Organization
- Quality Focus
- Communication
- Self-Management
- Commitment to Health and Safety

To Apply: Please send a cover letter and resume, identifying the specific position(s) you are applying for to:

Human Resources
YMCA-YWCA of Vancouver Island
Email: hr@vancouverislandy.ca

NOTES:

- 1. Shortlisting for interviews will begin in early January and will be ongoing – flexible interview scheduling is available.**
2. *These positions are dependent on government funding and sufficient registration levels.*
3. *The YMCA-YWCA of Vancouver Island is committed to equity and inclusion, and welcomes those who are gender diverse, 2SLGBTQIA+, First Nations, Metis and Inuit, Black, racialized, neurodiverse, and people living with disabilities to apply. If you require accommodations during the application process, please let us know.*

For more information: <https://vancouverislandy.com/program-services/about-outdoor-centre/>

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.