



## **Waterfront Team Leader**

**Location:** YMCA-YWCA of Vancouver Island Outdoor Centre/Camp Thunderbird (near Sooke, BC)

**Placement:** May/June until Sept 1, 2023 (start date negotiable)

**Wage:** \$138.00 – 142.00/day (Commensurate with certifications and experience). No charge for Room and Board.

### **Nature and Scope:**

Team Leaders (TLs) are leaders and role models in the camp community, and support our front-line program staff, in the delivery of quality outdoor education and summer camp programs. They provide a range of support from direct program instruction to guidance and mentorship of counselling staff members. All staff participate in daily cleaning, maintenance, and janitorial duties.

Successful applicants will be energetic, motivated, organized, and capable of creating a positive sense of belonging for all participants. Team Leaders will be required to live on-site during our program season in rustic, shared accommodation, and may be required to provide care for children 24hrs/day. These casual/seasonal positions are entitled to an individual YMCA-YWCA membership and 4% vacation pay.

### **Water Front Team Leader Responsibilities:**

- Supervise and support the waterfront swimming program, including lifeguarding (**NLS required**)
- Communicate with, and respond to feedback from Outdoor Education clients (teachers and group leaders) to ensure satisfaction with schedule, program delivery, meals and accommodation.
- Coordinate, plan and organize camp-wide resources and events such as all-camp days, special events and campfires.
- Performs administrative and organizational tasks related to their function.
- Provides support to other Team Leaders as required.
- All staff assist with cleaning, maintenance and food services tasks as required
- Contribute to day-to-day camp operations such as support of dining hall logistics (when in service) and/or meal supervision, direct supervision of groups of campers, and other duties as required.

### **Qualifications:**

- Clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening
- Education: High School Graduation required; enrollment or completion of post-secondary education in a related field is an asset.
- Several seasons of day or overnight camping experience.
- Current Standard First Aid with CPR C (or higher)
- Current National Lifeguard (NL) certification is required
- Current Lifesaving Society Airway Management and Oxygen Administration (AMOA) certification required

**Competencies:**

- Commitment to the Organization's Vision and Values
- Teamwork
- Planning and Organization
- Quality Focus
- Communication
- Self-Management
- Commitment to Health and Safety

**To Apply:** Please send a cover letter and resume to:

Human Resources  
YMCA-YWCA of Vancouver Island  
Email: [hr@vancouverislandy.ca](mailto:hr@vancouverislandy.ca)

**NOTES:**

- 1. Shortlisting for interviews will begin in early January and will be ongoing – flexible interview scheduling is available.**
2. *These positions are dependent on government funding and sufficient registration levels.*
3. *The YMCA-YWCA of Vancouver Island is committed to equity and inclusion, and welcomes those who are gender diverse, 2SLGBTQIA+, First Nations, Metis and Inuit, Black, racialized, neurodiverse, and people living with disabilities to apply. If you require accommodations during the application process, please let us know.*

For more information: <https://vancouverislandy.com/program-services/about-outdoor-centre/>

***The YMCA-YWCA of Vancouver Island is an equal opportunity employer.***