



**Group Fitness Instructor – Zumba / Cardio Dance
Westhills YMCA-YWCA (Langford, BC)**

Vacancies: 1

Position: Casual

Placement: April 2024

Wage: \$33.50/one-hour class

Hours: Thursday Evening (6:45pm – 7:45pm)

additional hours may be available for class coverage and substitutions

Nature and Scope:

The Group Fitness Instructor – Zumba / Cardio Dance designs, modifies, and instructs safe, effective and appropriate Zumba / Cardio Dance fitness programs to meet the needs of members, community and special populations in a group fitness setting. Reporting to the Program Coordinator - Fitness at the Westhills Y, the Group Fitness Instructor – Zumba / Cardio Dance ensures members understand the benefits of exercise and feel comfortable with the fitness program. The Group Fitness Instructor – Zumba / Cardio Dance performs work according to YMCA-YWCA values, objectives, policies, and health and safety and risk management programs. The successful candidate for this position will provide additional shift coverage as needed; availability on short notice for coverage is an asset.

This casual position is entitled to an individual YMCA-YWCA membership.

Responsibilities:

- To engage, motivate and lead individuals in a group fitness class setting safely
- To plan, organize and implement lesson plans
- To demonstrate a commitment to safety in program delivery
- To ensure excellent customer service is provided
- Model appropriate behaviours in line with our Mission, Vision and Values
- Represent the Association in a professional manner
- Develop and maintain professional and courteous relationships with members and participants

Qualifications:

- High School graduation
- Current Zumba certification required (current equivalent/relevant Group Fitness Instructor – Cardio Dance certifications may be considered)
- 1 year experience as a Group Fitness Instructor with group classes or an equivalent combination of education and experience
- Experience and/or training in multiple fitness formats is an asset
- CPR (A) Certification
- A clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening required

Competencies:

- Commitment to Organization Vision and Values
- Leadership
- Commitment to Health and Safety
- Conflict Resolution
- Coaching and Development
- Service Attitude/Customer Focus
- Relationship Building
- Communication
- Teamwork

To Apply: Please send a cover letter and resume to:

Human Resources
YMCA-YWCA of Vancouver Island
Email: hr@vancouverislandy.ca

Please Note:

1. ***Application Deadline:*** This posting will close when a suitable candidate has been found.
2. ***Please indicate in your cover letter how you heard about this position.***
3. ***Internal applicants are expected to inform their supervisor prior to application.***
4. ***We thank all applicants, but only short-listed candidates will be contacted.***

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.