



Volunteer Program Assistants Wanted!

Positions Available: 16

Start Dates: Late June, until August 29, 2025

Join YMCA-YWCA Camp Thunderbird, on the west coast of Vancouver Island, near Sooke, BC and help shape tomorrow's leaders through outdoor adventure and wilderness immersion! We offer both overnight and day camp programs. With 1200 acres of wilderness and a commitment to excellence, our camp provides children and youth with skills, confidence, and appreciation for the natural environment. Activities include canoeing, rock climbing, kayaking, archery, orienteering, ropes courses, lake swimming, games, campfires, drama, and more ... don't have these skills yet? Not to worry... we will train you!

- You'll be part of a tight-knit and caring team.
- You'll lead activities, teach skills, facilitate safety, build community, and promote inclusion.
- You'll also get:
 - ❖ staff special events such as evening socials (build your own sundae, nacho night etc.)
 - ❖ excellent food including: bottomless salad bar at lunch and dinner (breakfast bar too); homemade pizza, chili, curry, burgers, and more; dessert after every dinner, evening snacks.
 - ❖ free membership to the YMCA-YWCA gym and pool facilities.

What you'll need before volunteering starts:

- ❖ a clear police information check, with Vulnerable Sector Screening (prior to start date – not required at the application stage)
- ❖ Standard First Aid with CPR-C

What you will be doing:

- Volunteer program assistants work in pairs and are responsible for meeting the emotional, physical and safety needs of a group of up to 10 campers, age 5-15.
- Live in rustic cabins or yurts with a co-counsellor and the camper group.
- Planning and delivering group programs, enthusiastically leading campers in all activities and camp-wide games and providing for the individual and group needs of children, up to 24 hours/day.
- Managing group dynamics and behaviour of the group to ensure all campers feel supported, safe, and included.
- Following YMCA Camping and BCCA accreditation standards in program delivery – part of the training!

- Promoting and role modeling the YMCA-YWCA core values: honesty, caring, respect, responsibility and inclusion.
- Demonstrating, promoting and role modeling exceptional interpersonal skills, and a love of working with children and youth.
- Seeking help from a supervisor when it's necessary. They are there to help!

Qualifications:

- Current Standard First Aid with CPR C
- Current Bronze Cross or National Lifeguard is a strong asset
- Completed Grade 11
- A clean Police/RCMP Criminal Record Check with Vulnerable Sector Screening is required (prior to start date – not required at the application stage)
- Current Wilderness First Aid an asset
- Hiking, Canoeing, Kayaking, Rock Climbing certifications are assets (training provided)

Apply today!

Email your cover letter & resume or a [YMCA-YWCA application](#) form to HR@vancouverislandy.ca and get ready for a great summer outside.

NOTES:

- 1) Shortlisting for interviews will begin in early February and will be ongoing – flexible interview scheduling is available
- 2) These positions are dependent on government funding and sufficient registration levels
- 3) The YMCA-YWCA of Vancouver Island is committed to equity and inclusion, and welcomes those who are gender diverse, 2SLGBTQIA+, First Nations, Metis and Inuit, Black, racialized, neurodiverse, and people living with disabilities to apply. If you require accommodation during the application process, please let us know.

For more information: <https://vancouverislandy.com/program-services/about-outdoor-centre/>

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.