



March 12, 2025

**Early Childhood Educator or Assistant  
Pexsisen YMCA-YWCA Child Care  
(3100 Constellation Ave, Langford, BC)**

Looking to build your career with a values-driven non-profit organization?  
Passionate about building partnerships that help children and families thrive?

**Join our new child care team at PEXSISEN YMCA-YWCA Child Care!**

*The PEXSISEN YMCA-YWCA Child Care is a new program, opening in September 2025 on the PEXSISEN Elementary school grounds, and offers licensed care for 25 preschool-aged and 50 school-aged children.*

**Nature and Scope:**

Working alongside a dedicated team of professionals, you provide high quality, inclusive care and creative programming for children in a group setting. In collaboration with your co-workers and reporting to the Child Care Supervisor, you plan and implement a child-led, play-based curriculum for children aged 30 months to 5 years and/or aged 5-12 years. You engage and build meaningful relationships with children, co-workers, families and external stakeholders while ensuring children are well supervised and provided developmentally appropriate, fun choices.

**Vacancies:** 3

**Positions:** Casual (less than 20 hours per week)  
Permanent Part-Time (20+ hours per week, with a seasonal lay-off)

**Placement:** August 25, 2025 to June 26, 2026

**Hours/Shifts:** Shifts available include:

- 7am-9am (school age program)
- 9am-2pm (early years program)
- 12:30pm-5:30pm (includes both early years and school age programs)

Up to 25-35 hours per week, Monday to Friday

**Wage Rates:** ECEA: **\$22.62/hour** (plus benefits – see Compensation below)  
ECE: **\$24.63/hour\*** (plus benefits – see Compensation below) **\*Please note – The ECE position is eligible for an additional \$6.00 per hour provided via the MECC's ECE Wage Enhancement Program (for qualified candidates).**

**Benefit Eligibility:**

The Permanent Part-Time position is entitled to a YMCA-YWCA individual membership; **15 days paid vacation (pro-rated); paid sick days (as per policy); and a cost-shared benefits package (after completion of the probationary period) which includes:**

- **Health Care, Drug Plan, Dental, Vision, Employee Assistance Plan**
- **Extended Health Care**
- **Life Insurance**
- **YMCA Canada Pension Plan (as per eligibility requirements in the plan)**
- **Paid Professional Development Opportunities**

**Major Responsibilities:**

- Provide quality care and creative programming to children
- Build meaningful and positive relationships with children and families
- Work with your team to create a supportive and safe environment for both staff and families
- Deliver high quality and age-appropriate programs based on the YMCA Playing to Learn curriculum
- Provide active supervision at all times and work as a team to support transitions between play areas
- Keep a clean and safe environment – in all program areas and common spaces
- Follow all YMCA-YWCA, Child Care Facility Licensing (CCFL) and legal requirements, including YMCA Playing to Learn curriculum standards
- To attend all professional development and training sessions as scheduled

**Qualifications:**

- Current ECE License to Practice in BC required
  - Special Needs Educator Certificate and/or Infant Toddler Certificate, or additional courses/training related to child growth and development are an asset
  - Experience working with children in a child care setting
  - Strong written and verbal and communication skills
  - High level of organization and customer service skills
  - Current Standard First Aid and CPR required
  - A clear Ministry of Justice Criminal Record Check with Vulnerable Sector Screening required\*
  - A clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening required\*
- \*Note: Cost reimbursed.

**To Apply:** Please send a cover letter and resume to:

Human Resources  
YMCA-YWCA of Vancouver Island  
Email: [hr@vancouverislandy.ca](mailto:hr@vancouverislandy.ca)

**Please Note:**

1. **Application Deadline: March 28, 2025.**
2. **Please indicate in your cover letter how you heard about this position.**
3. *We appreciate all applications, however only short-listed candidates will be contacted.*

*The YMCA-YWCA of Vancouver Island is an equal opportunity employer.*