



March 12, 2025

**School Age Child Care Staff
Pexsisen YMCA-YWCA Child Care
(3100 Constellation Ave, Langford, BC)**

Looking for part-time work with a values-driven non-profit organization?
Interested in facilitating fun and creative activities and games and making a real difference in children's lives?
Looking to build valuable career experience toward a future in childhood education?

Join our new child care team at PEXSISEN YMCA-YWCA Child Care!

YMCA-YWCA School Age Child Care Staff, enjoy working in a fun, fast-paced environment facilitating adapted programming allowing children ages 5 -12 to participate meaningfully in all aspects of the program.

Who we're looking for:

- You're welcoming to one and all.
- You're passionate about inclusion and creating a sense of belonging for all children.
- You have a positive attitude and can make any situation better!
- You exude passion about delivering the best experience for children.
- You're flexible and open-minded, and have energy to spare.
- You're a calm, cool and collected team member.

Your responsibilities:

- Work effectively with children, staff, and other stakeholders to provide an inclusive, healthy, and engaging environment.
- To assist with the planning and implementation of a child centered program in accordance with YMCA-YWCA and CCFL standards, including YMCA A Place to Connect curriculum standards.
- Help children navigate conflict and role model positive behaviours.
- To read, understand and follow all YMCA-YWCA policies and procedures related to the supervision, guidance and care of children.
- To establish and maintain positive daily communication and interaction with families, providing quality customer service and building meaningful relationships within the community.
- To maintain a neat, orderly, and clean environment, including all activity areas and washrooms.
- To attend all professional development and training sessions as scheduled

Your qualifications:

- Must be at least 19 years of age.
- Experience working with children aged 5 – 12.
- Responsible Adult Certification or 20 hours of training in Child Development, Child Guidance and/or Nutrition is an asset.

- Early Childhood Education Assistant License to Practice an asset.
 - If offered a position:
 - Current Standard First Aid and CPR required.
 - A clear Ministry of Justice Criminal Record Check with Vulnerable Sector Screening required* (no cost to you).
 - A clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening required.*
- *Note: Cost reimbursed.

The important details:

Vacancies: 4
Positions: Permanent Part-Time (20+ hours per week)
 Casual (under 20 hours per week)
Placement: August 25, 2025
(summer program begins in 2026)

Hours: 10 – 35 hours, Monday to Friday. Shifts could include:

- 7am-9am
- 2pm-5:30pm

*additional hours available on non-instructional days between 7:00am-5:30pm

Wage Rate: \$21.54/hour *plus benefits, see below...*

Benefit Eligibility:

The Permanent Part-Time position is entitled to a YMCA-YWCA individual membership; **15 days paid vacation (pro-rated); paid sick days (as per policy); and a cost-shared benefits package (after completion of the probationary period) which includes:**

- **Health Care, Drug Plan, Dental, Vision, Employee Assistance Plan**
- **Extended Health Care**
- **Life Insurance**
- **YMCA Canada Pension Plan (as per eligibility requirements in the plan)**
- **Paid Professional Development Opportunities**

Why work at the Y?

FREE Gym Membership: All Y staff are given a Fitness pass that can be used at either of our Health & Fitness Facilities.

Flexible work schedule: A variety of positions are available, making jobs at the Y ideal for students and non-students alike!

Room to Grow: At the Y we believe in providing our staff with opportunities to develop professionally and grow within the organization.

The People: Everyone who works at the Y shares a passion for helping children and families thrive.

To Apply: Please send a cover letter and resume to:

Human Resources
YMCA-YWCA of Vancouver Island
Email: hr@vancouverislandy.ca

Please Note:

- 1. Application Deadline: March 28, 2025***
- 2. Please indicate in your cover letter how you heard about this position.***
- 3. We appreciate all applications, however only short-listed candidates will be contacted.***

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.