



May 28, 2025

Early Childhood Educator Westhills YMCA-YWCA (Langford, BC)

Vacancies: 1

Position: Permanent Full-Time

Placement: August 11, 2025

Hours: 40 hours per week, Monday to Friday

Wage: ECE: **\$24.63/hour*** (*plus benefits – see Compensation below*)

ECE IT: **\$25.81/hour*** (*plus benefits – see Compensation below*)

NOTES:

**This position is eligible for an additional \$6/hour provided by MECC's ECE Wage Enhancement Program (for qualified candidates).*

Nature and Scope:

Working alongside a dedicated team of professionals, you provide high quality care and creative programming for children in a group setting. In collaboration with your co-workers and reporting to the Child Care Supervisor, you plan and implement a child-led, play-based curriculum for children aged 12 months to 5 years. You engage and build meaningful relationships with children, co-workers, families and external stakeholders while ensuring children are well supervised and provided developmentally appropriate, fun choices.

This role is classified as a permanent full-time position, with shifts assigned at the Westhills YMCA-YWCA Child Care location, based on program scheduling needs.

Compensation:

This permanent full-time position is entitled to a YMCA-YWCA individual membership; **15 days paid vacation; paid sick days (as per policy); and a cost-shared benefits package (after completion of the probationary period) which includes:**

- **Health Care, Drug Plan, Dental, Vision, Employee Assistance Plan**
- **Extended Health Care**
- **Life Insurance**
- **YMCA Canada Pension Plan (as per eligibility requirements in the plan)**

Responsibilities

- To read, understand and follow all YMCA-YWCA policies and procedures related to the guidance and care of children
- To assist with the planning and implementation of a consistent child centered program in accordance with YMCA-YWCA and CCFL standards, including YMCA Playing to Learn curriculum standards
- To interact directly with the children, facilitating a healthy learning environment
- To establish and maintain positive daily communication and interaction with families, providing quality customer service and building meaningful relationships within the community

- To ensure that all safety and supervision standards are implemented and maintained according to YMCA-YWCA and licensing requirements
- To maintain confidentiality of all information related to the centre, the children, their families, and staff
- To work effectively and as an active member of the staff team, assisting with other duties and responsibilities as required
- To attend all YMCA Playing to Learn professional development sessions and other training as required
- To maintain a neat, orderly, and clean environment, including all activity areas and washrooms
- To release children only to those authorized by parent/ guardian

Qualifications:

- **Current ECE License to Practice in BC required**
 - Special Needs Educator Certificate and/or Infant Toddler Certificate, or additional courses/training related to child growth and development are an asset
 - Experience working with children in a child care setting
 - Strong written and verbal and communication skills
 - High level of organization and customer service skills
 - Current First Aid and CPR required (Standard First Aid with CPR-C must be completed within the first month of employment)
 - A clear Ministry of Justice Criminal Record Check with Vulnerable Sector Screening required*
 - A clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening required*
- *Note: Cost reimbursed.

To Apply: Please send a cover letter and resume to:

Human Resources
YMCA-YWCA of Vancouver Island
Email: hr@vancouverislandy.ca

Please Note:

1. ***Application Deadline: June 11, 2025.***
Please note that interviews will be scheduled as qualified applications are received.
2. ***Please indicate in your cover letter how you heard about this position.***
3. ***We thank all applicants, but only short-listed candidates will be contacted.***

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.