



**August 7, 2025**

## **School Age Child Care Staff – On-Call Substitutes**

### **Locations:**

- **Pexsisen YMCA-YWCA Child Care (3100 Constellation Ave, Langford)**
- **Hans Helgesen YMCA-YWCA Child Care Centre (4983 Rocky Point Rd, Metchosin)**

Looking for part-time work with a values-driven non-profit organization?

Interested in facilitating fun and creative activities and games and making a real difference in children's lives?

Looking to build valuable career experience toward a future in childhood education?

### **Join our new child care teams at PEXSISEN and/or Hans Helgesen YMCA-YWCA Child Care Centres!**

YMCA-YWCA School Age Child Care Staff, enjoy working in a fun, fast-paced environment facilitating adapted programming allowing children ages 5 -12 to participate meaningfully in all aspects of the program.

### **Who we're looking for:**

- You're welcoming to one and all.
- You're passionate about inclusion and creating a sense of belonging for all children.
- You have a positive attitude and can make any situation better!
- You exude passion about delivering the best experience for children.
- You're flexible and open-minded and have energy to spare.
- You're a calm, cool and collected team member.

### **Your responsibilities:**

- Work effectively with children, staff, and other stakeholders to provide an inclusive, healthy, and engaging environment.
- To assist with the planning and implementation of a child centered program in accordance with YMCA-YWCA and CCFL standards, including YMCA A Place to Connect curriculum standards (we provide the training!).
- Help children navigate conflict and role model positive behaviours.
- To read, understand and follow all YMCA-YWCA policies and procedures related to the supervision, guidance and care of children.
- To establish and maintain positive daily communication and interaction with families, providing quality customer service and building meaningful relationships within the community.
- To maintain a neat, orderly, and clean environment, including all activity areas and washrooms.
- To attend all professional development and training sessions as scheduled

### **Your qualifications:**

- Must be at least 19 years of age.
- Experience working with children aged 5 – 12.

- Responsible Adult Certification or 20 hours of training in Child Development, Child Guidance and/or Nutrition is an asset.
  - Early Childhood Education Assistant License to Practice an asset.
  - If offered a position:
    - Current Standard First Aid and CPR required.
    - A clear Ministry of Justice Criminal Record Check with Vulnerable Sector Screening required\* (no cost to you).
    - A clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening required.\*
- \*Note: Cost reimbursed after successful completion of the probationary period.

### **The important details:**

**Vacancies:** 2  
**Positions:** Casual (Substitute Staff)  
**Placement:** August 25, 2025 (training period begins)  
**Wage Rate:** \$21.54/hour  
**Hours:** Shifts could include 7am-9am and/or 2pm-5:30pm  
                     \*additional hours available on non-instructional days between 7:00am-5:30pm

### **Why work at the Y?**

**FREE Gym Membership:** All Y staff are given a Fitness pass that can be used at either of our Health & Fitness Facilities.

**Flexible work schedule:** A variety of positions are available, making jobs at the Y ideal for students and non-students alike!

**Room to Grow:** At the Y we believe in providing our staff with opportunities to develop professionally and grow within the organization.

**The People:** Everyone who works at the Y shares a passion for helping children and families thrive.

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**To Apply: Please send a cover letter and resume as soon as possible to:**

Human Resources  
 YMCA-YWCA of Vancouver Island  
 Email: [hr@vancouverislandy.ca](mailto:hr@vancouverislandy.ca)

### **Please Note:**

1. ***Application Deadline: Short-listing for interviews will be ongoing until positions are filled.***
2. ***Please indicate in your cover letter how you heard about this position.***
3. ***We appreciate all applications; however, only short-listed candidates will be contacted.***

*The YMCA-YWCA of Vancouver Island is an equal opportunity employer.*