



Program Coordinator – Aquatics (Advanced Aquatics) Westhills YMCA-YWCA (Langford, BC)

Vacancies: 1

Position: Permanent Part-Time

Placement: January 2026

Wage: \$32.45 /hour increasing to \$33.65/hour after successful completion of probationary period

Hours: 20 - 34 hours per week

Schedule: Sunday - Wednesday (hours to be based on course offerings & operational needs; Shifts are subject to change; a flexible schedule is required, additional hours may be available.

Nature and Scope:

The Program Coordinator – Aquatics (Advanced Aquatics) will be responsible for the scheduling and facilitation of all Advanced Aquatics programming at the Westhills Y. They will assist in supervision of the aquatics staff as well as participate in lifeguarding and instruction of aquatic programming. The Program Coordinator - Aquatics (Advanced Aquatic) will provide leadership to the aquatics staff to ensure progressive swimming instruction in the Y aquatic system.

Reporting to the Program Supervisor-Aquatics, the Program Coordinator – Aquatics (Advanced Aquatics) will be responsible for the safe and effective operation of the day-to-day activities on the pool deck, the quality of aquatic programs and the maintenance and cleanliness of the aquatic facility through primarily direct delivery responsibilities. The successful candidate will be highly motivated, organized, resourceful and capable of maintaining a positive, caring, service-oriented environment. A willingness to work a flexible schedule is required.

Permanent part-time positions qualify for 15 days paid vacation (pro-rated based on hours worked), a YMCA-YWCA individual membership, paid sick days (as per policy – pro-rated based on hours worked); as well as a cost-shared group benefits plan after the probationary period which includes:

- Healthcare, Drug Plan, Dental, Vision, EAP Plan
- Extended Health Care
- Life Insurance, AD&D and Long-Term Disability
- Eligibility for the YMCA Canada Pension Plan (eligible after two years of continuous service, if required hours are met)

Responsibilities:

- Leadership of Advanced Aquatics programming through direct delivery of Lifesaving, Lifeguarding and Instructing courses.
- On deck lifeguarding ensuring the safety of pool users by constantly scanning lifeguard zones
- Facilitate progressive swimming lessons to all ages and abilities in keeping with the Y's values-based swimming program.
- Assist the Program Coordinators with the recruitment, training, coaching, and recognition of volunteers and staff.
- Contribute as a member of the leadership team in the operation of the Branch

- Serve as the Building Supervisor/Duty Manager as required
- Provides leadership to the Annual Campaign as requested
- Adhere to YMCA Child Protection Policies and Procedures

Qualifications:

- Minimum 2 years' relevant experience
- Lifeguard and swim lesson instruction experience
- Post-secondary education in a related field is preferred
- Excellent customer service skills
- Strong computer skills; a high level of proficiency in Microsoft Office and registration software is preferred
- Excellent oral and written communication skills
- Experience teaching aquatic fitness is an asset
- The following current certifications:
 - Standard First Aid and CPR C
 - LS National Lifeguard (NL) – pool option (Waterpark option is an asset)
 - LS Airway Management and Oxygen Administration (AMOA)
 - YMCA Swim Instructor award (or LS Swim for Life)
 - LS Lifesaving Instructor award
 - YMCA or BCRPA Aquatic Fitness an asset
 - National Lifeguard Instructor (or a willingness to obtain)
 - YMCA Trainer – Aquatics will be required (training provided)
 - S.E.E. and A.S.T. will be required (training provided)
 - A clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening required

Competencies:

- Commitment to Organization Vision and Values
- Commitment to Health and Safety
- Conflict Resolution
- Coaching and Development
- Service Attitude/Customer Focus
- Relationship Building
- Communication
- Teamwork

To Apply: Please send a cover letter and resume to:

Human Resources
YMCA-YWCA of Vancouver Island
Email: jobs@vancouverislandy.ca

Please Note:

1. *Application Deadline: **January 23, 2025 @12noon***
2. *Please indicate in your cover letter how you heard about this position.*
3. *Application will be short-listed for interviews as they are received*
4. *We thank all applicants, but only short-listed candidates will be contacted.*

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.