



## **Volunteer Program Assistants Wanted!**

**Start Dates: June 26 – September 4<sup>th</sup>, 2026**

**Multiple positions are available! (One- or two-month placements)**

Join YMCA-YWCA Camp Thunderbird, on the west coast of Vancouver Island, near Sooke, BC and help shape tomorrow's leaders through outdoor adventure and wilderness immersion! We offer both overnight and day camp programs. With 1200 acres of wilderness and a commitment to excellence, our camp provides children and youth with skills, confidence, and appreciation for the natural environment. Activities include canoeing, rock climbing, kayaking, archery, orienteering, ropes courses, lake swimming, games, campfires, drama, and more ... don't have these skills yet? Not to worry... we will train you!

- You'll be part of a tight-knit and caring team.
- You'll lead activities, teach skills, facilitate safety, build community, and promote inclusion.
- You'll also get:
  - ❖ staff special events such as evening socials (build your own sundae, nacho night etc.)
  - ❖ All meals while working. Our dining hall boasts tasty and nutritious meals including daily bottomless salad bar, evening desserts and warm breakfast with breakfast bar.
  - ❖ Free membership to the YMCA-YWCA gym and pool facilities during employment.
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**What you'll need before volunteering starts:**

- ❖ A clear police information check, with Vulnerable Sector Screening (prior to start date – not required at the application stage)
- ❖ Standard First Aid with CPR-C

**What you will be doing:**

- Volunteer program assistants work in pairs and are responsible for meeting the emotional, physical and safety needs of a group of up to 14 campers, age 5-15.
- Live in rustic cabins or yurts with a co-counsellor and the camper group.
- Planning and delivering group programs, enthusiastically leading campers in all activities and camp-wide games and providing for the individual and group needs of children, up to 24 hours/day.
- Managing group dynamics and behavior of the group to ensure all campers feel supported, safe, and included.
- Following YMCA Camping and BCCA accreditation standards in program delivery – part of the training!

- Promoting and role modeling the YMCA-YWCA core values: honesty, caring, respect, responsibility and inclusion.
- Demonstrating, promoting and role modeling exceptional interpersonal skills, and a love of working with children and youth.
- Seeking help from a supervisor when it's necessary. They are there to help!

**Some details on qualifications:**

- Current Bronze Cross or National Lifeguard is a strong asset
- Completed Grade 11
- Current Wilderness First Aid an asset
- Experience working with children and youth an asset
- Hiking, Canoeing, Kayaking, Rock Climbing certifications an asset (training provided for Rock Climbing and Canoeing)

**Apply today!** Email your cover letter & resume or a [YMCA-YWCA application](#) form to [jobs@vancouverislandy.ca](mailto:jobs@vancouverislandy.ca) and get ready for a great summer outside.

NOTES:

- **Shortlisting for interviews will begin in early January and will be ongoing – flexible interview scheduling is available.**
- Please indicate in your cover letter how you heard about this position.
- We thank all applicants, but only short-listed candidates will be contacted.
- The YMCA-YWCA of Vancouver Island is committed to equity and inclusion, and welcomes those who are gender diverse, 2SLGBTQIA+, First Nations, Metis and Inuit, Black, racialized, neurodiverse, and people living with disabilities to apply. If you require accommodations during the application process, please let us know.
- BIPOC (Black, Indigenous, People of Colour) Canadians aged 17 to 25 can apply to the YMCA Camp Equitable Employment Fund (CEEF), which exists to decrease barriers to employment at camps for people traditionally marginalized and underrepresented in the camping industry. Successful applicants receive financial assistance to offset the personal expenses of working in the outdoor industry, including certification courses, personal gear, equipment, and travel costs. For more information and to apply visit [CEEF Funding](#).

For more information: [About the Outdoor Centre - YMCA-YWCA Vancouver Island](#)

***The YMCA-YWCA of Vancouver Island is an equal opportunity employer.***